

Train Today, Ready Tomorrow

Affiliate Instructor Reference Packet

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Welcome to LifeTek Inc

hank you for choosing LifeTek Inc as your American Heart Association Training Center. LifeTek Inc. was founded in Washington State in 1976 and has spent the last 5 decades building one of the best, most diverse, and accessible training organizations in the country. The primary mission at LifeTek is to offer top quality training and customer service to our students, instructor affiliates, and official training sites. With this goal in mind, we are also proud to offer American Red Cross, ASHI, and Emergency Care Basics programs to our students and instructors.

AHA Training Center Information



S & S Training Acquisitions Corps d.b.a. LifeTek Inc.

AHA TC ID: WA15093

Email: Learn@LifeTekinc.com

Phone: 1-855-448-3277

AHA Affiliate Programs and Membership Levels

AFFILIATE PROGRAMS THAT MEET INSTRUCTOR NEEDS

Affiliate Programs

LifeTek offers tiered affiliate programs to meet the needs of every instructor. By reviewing instructor and organizational requirements we are best able to manage the program that is right for all affiliate instructors.

Level 1	Level 2	Level 3	Level 4
Affiliate Instructor	Affiliate Instructor	Affiliate Plus	Official Training
w/Primary Alignment	w/Secondary Alignment	w/Ecard Location	Site

Affiliate Program Level 1 & 2: Individual Instructors

- **Level 1**: The Instructor with Primary Alignment program is designed for instructors training alone who need primary alignment and a training center to provide a TCF to facilitate instructor renewal processes.
 - LifeTek is responsible for renewing and monitoring instructor every 2 years.
 - New Instructor Cards will be issued by LifeTek upon successful renewal.
 - Membership Cost: 25.00 per month.
 - No additional renewal or monitoring fees.
 - Cards can be purchased through the LifeTek Store
 - Instructors are required to submit all rosters for cards purchased via the Enrollware database.
- **Level 2**: The Instructor with Secondary Alignment program is designed for instructors who already have a primary training center but wish to purchase cards through LifeTek Inc.
 - LifeTek is **NOT** responsible for renewing instructor every 2 years, the instructor must submit a copy of new card issued by the Primary Training Center to LifeTek every 2 years.
 - Membership Cost (per discipline):
 - Heartsaver/BLS: 45.00 Annually
 - ACLS/ACLS EP/PALS/PEARS: 55.00 Annually
 - o Cards Can be purchased through the LifeTek Store.
 - Instructors are required to submit rosters for all cards purchased through LifeTek Inc via the Enrollware database.

Affiliate Program Level 3: Affiliate Plus

- Level 3: The Affiliate Plus program is the right program for groups of instructors that teach together but cannot/do not want to become an Official Training Site. Requirements include
 - o 2 to 4 Instructors who train less than a combined total of 250 students a year.
 - Membership Cost:

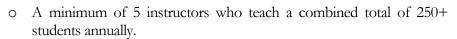


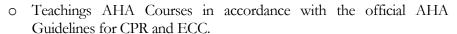


- 225.00 One-time origination fee.
- 59.00 renewal fee per instructor card every 2 years.
- 125.00 per virtual monitoring every 2 years.
- o Cards can be purchased through the LifeTek Store.
- All instructors in the group are linked together as an Ecard Location.
- All Rosters for cards purchased through LifeTek Inc. are submitted via the Enrollware database.

Affiliate Program Level 4: Official Training Site

- Level 4: AHA Official Training Sites meet the following prerequisites:
 - Has a legal business name.





- o Are assigned a minimum of 1 Training Center Faculty
 - The Assigned TCF will be responsible for renewing all other instructors and maintaining instructor records for the Official Training Site.
- Owns and maintains all equipment needed for teaching AHA courses, including manikins that meet feedback device requirements.
- Membership Cost:
 - 225.00 One-time origination fee.
 - 59.00 Renewal Fee once every 2 years for all assigned Training Center Faculty.
 - 125.00 once every 2 years to virtually monitor TCF teaching a Train the Trainer course.
- AHA e-Cards must be purchased through the LifeTek Store.
- All instructors in the group are linked together as an Ecard Location.
- Official Training Sites are required to use Enrollware to track rosters and instructor training events.

Note for Training Center Faculty: The renewal fees at level 4 only apply to the Training Center FACULTY renewal. The training site is responsible for renewing all other instructors assigned to the site and must purchase the required instructor cards from LifeTek Inc.



Instructor Responsibilities Agreement

By requesting alignment and affiliation with LifeTek Inc. instructors are developing a professional relationship with our Training Center. Within this relationship instructors must adhere to the following rules and guidelines.

Instructors are required to:

- Maintain Alignment with the Training Center on the AHA Instructor Network
- > Teach the offered programs following the current guidelines and standards set forth by the AHA.
- Agree that reading, understanding, and abiding by the Instructor Manuals and the AHA Program Administration Manual is the instructor's responsibility.
- > Understand that alignment with LifeTek does not imply employment with LifeTek; Each instructor is responsible for maintaining their own liability insurance and paying their own taxes where applicable.
- Agreeing to notify LifeTek Inc within 30 days of an address, telephone number, or email address change.
- ➤ Understand that LifeTek Inc reserves the right to monitor instructors at any time as a quality assurance protocol (fees may apply).

Failure to follow the above listed conditions may result in instructor status revocation. A signed copy of this agreement is required to be submitted to the training center upon instructor transfer and/or renewal.

Requesting and/or Transferring Alignment in the

Instructor Network

To become an Affiliate of the LifeTek Training Center. All instructors must request alignment with the Training Center through the American Heart Association Instructor Network.

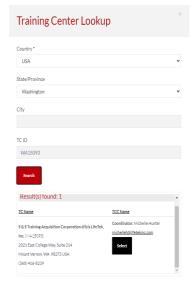
New instructors must create an account and select a training center when logging into the first time.

Look up the Training Center by using

State: Washington

TC ID: WA15093

Select: S&S Training Acquisitions Corps d/b/a LifeTek





When Requesting Secondary or Transferring Alignment

When requesting secondary or transferring alignment instructors must log into the instructor network, select Edit My Profile under the menus box located in the upper right-hand corner of the dashboard page. This will open a larger menu on the left-hand side with the Alignment option.



By Adding a discipline without removing a listed training center, you will automatically be requesting secondary alignment. If you remove your Primary Training Center, you will be requesting a new one and transferring your alignment. This must be done to initiate the transfer process to LifeTek Inc.

AHA Course Card Management and Ordering

As of 2018 all American Heart Association course completion cards are delivered in electronic card format. Crucial to the credibility and validity of all AHA programs are the careful tracking and security of AHA Course Cards. In many instances, having an AHA course card is a mandatory requirement for our students' employment. Accordingly, it is necessary that we have processes in place to ensure the ongoing and timely recording of the status of every course card.



Criteria for affiliates to purchase course cards

- Aligned (Primary or Secondarily) with LifeTek on the AHA Instructor Network
- Current with their LifeTek payments
- Current with roster submissions via the enrollware database.
- Order cards only for the discipline(s) for which they are aligned
- Instructor card is current

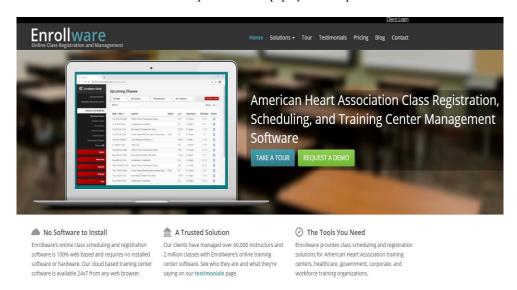
Ongoing Course Card Sales Reconciliation: Sales of course cards to affiliates are monitored by comparing electronic roster data to invoice data. Sales of course cards are not permitted to any affiliate whose rosters are not completely up to date. Any time an affiliate is behind in their submission of rosters, they will be notified of this situation. They will be informed that they must send in their rosters AND that they will not be able to buy course cards until they do so.

Ordering Course Cards: Course cards can only be purchased by LifeTek aligned AHA Instructors. Affiliates may purchase limited quantities of "blank" e-Cards prior to their class and submit completed rosters via Enrollware.com to LifeTek within 20 days of the course. This will enable our affiliates to provide course completion cards to their students at the end of class.

- All e-cards can be ordered online through the LifeTek Product Store
- It is recommended to order e-cards a week in advance of a hosted course or to hold an inventory of cards in reserve for immediate use.
- Orders are fulfilled through the AHA Instructor Network typically within 1-2 business days of the order being received.

Instructor Affiliate Roster Database - Enrollware

Enrollware is the brand name of the roster database system all LifeTek affiliates will use while aligned with the Training Center. It is how data reconciliation of card orders is managed by the Training Center and is a required element of alignment. When used properly the system meets the American Heart Association requirements for roster management and records keeping. If rosters are maintained and up to date in the database instructors are not required to keep physical copies of class records.



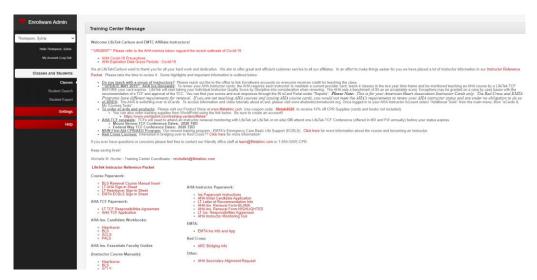
- The program URL is <u>www.enrollware.com</u>
- Instructors will be assigned a Username and Password as one of the final steps when aligning with LifeTek Inc.
- All course rosters MUST be submitted via Enrollware within 20 days of a course being hosted.

The program requires no software instillation, is backed up on multiple servers for data security, and is accessible anywhere an internet connection is available.

Enrollware Quick Start Guide

Logging In

When you are ready to enter your class into the database open a web browser and click on Client Login in the top right corner of the home page. This will direct you to the login page where you can enter the Username and Password provided to you by the training center. You will be directed to your Admin page.



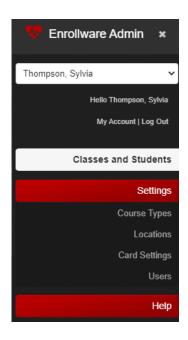
Enrollware is user friendly but if you ever get confused or lost please visit the Help Menu (bottom button on the left-hand menu). The programs F&A as well as guidance videos can be found here.

Training Center Messages

Notice on the login page that a large section at the top of the page is dedicated to Training Center Messages. This bulletin board is updated by the Training Center and is one of the locations that the TS will share AHA updates, house frequently used forms, and share other important information.

Initial Setup

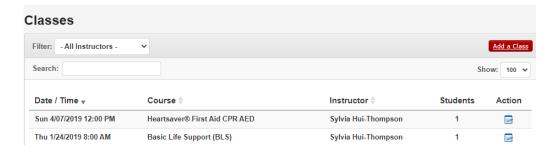
Before the first class can be scheduled, a few initial setup steps must be taken. Once these are setup, you will probably not need to visit these screens very often, but they will be available to edit and make changes any time you would like.



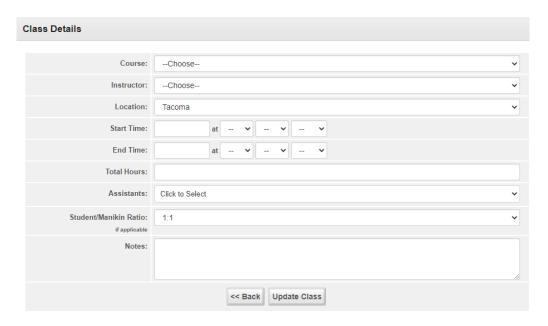
- Course Types Before classes can be course type must scheduled, at least one configured. Under the Settings menu choose Course Types and then click 'Install AHA Courses' at the top right. This will automatically add all AHA disciplines as your Course Types. If you would like to add a class that is not on there (e.g. BLS Skills Session, BLS Instructor Course), click the New Course Type button at the top right. Fill in the form and click **Update Course Type**.
- 2. **Locations** At least one training location needs to be configured. Under the **Settings** menu item, choose **Locations** and then click the **New Location** button at the top right. Fill in the form and click **Update Locations**.

Entering a Class

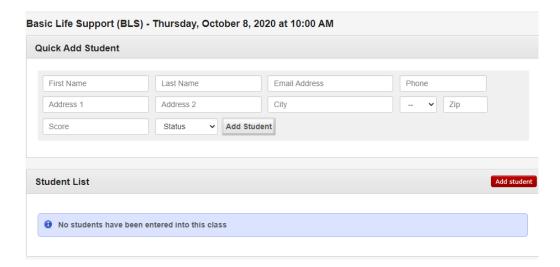
Classes and Students -> Upcoming Classes and click the Add a Class button. This will take you to a short form where the specific class information is entered. You can go back and edit the class at any time to make change.



AFFILIATE INSTRUCTOR REFERENCE



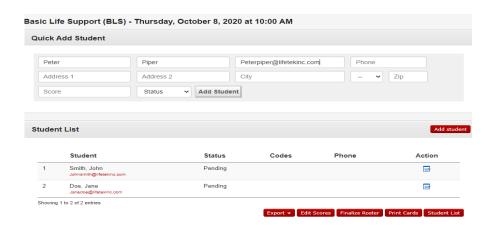
After the class is added, students can be added in the quick add menu that appears at the top of the page. You may also manually enter students from the class edit screen by clicking the **Add Student** button and filling in the information. If the class has not yet been held, the status and test score fields may be left blank and filled in later for all students by clicking the Edit Scores button under the student list.



Instructors are only required to collect and enter the students:

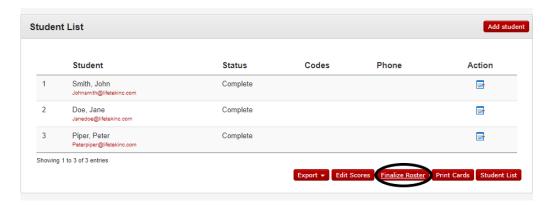
- First Name
- Last Name
- Email Address

All other information is optional and is not required to be entered into enrollware.



Finalizing a Class

Once the class is held, all the student information is entered, and status of the student has changed by editing scores, Instructors must finalize the course. First sign the Instructor Signature Box by typing your name and then click the **Finalize Roster** button (which is then renamed to **View Roster**). From there you can view, print, or email the class roster.



Enrollware provides data storage for important documentation. Simply scan and upload items by clicking the **Choose File** button on the bottom of the course description. Examples of files instructors should upload include: Written rosters, score sheets for any student that failed or needed to be remediated and incident reports.

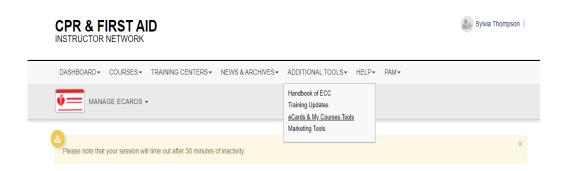


Issuing Student e-Cards

Sending Cards Through the AHA Instructor Network for Ecard locations

Affiliate Plus and Official Training sites will automatically be set up as an ecard location. E-card will be loaded into the ecard location when ordered. The assigned E-Card Admin will be responsible for managing the ecards and dividing the card orders between the instructors for the location when cards need to be issued to students.

A help video for how to assign cards to instructors and eCard location admin is available on the AHA Instructor Network under eCard Video Tutorials. Log into your Instructor Network Account and a full guides and tool kit menu has been created to assist with ecards under the Additional Tools Menu.



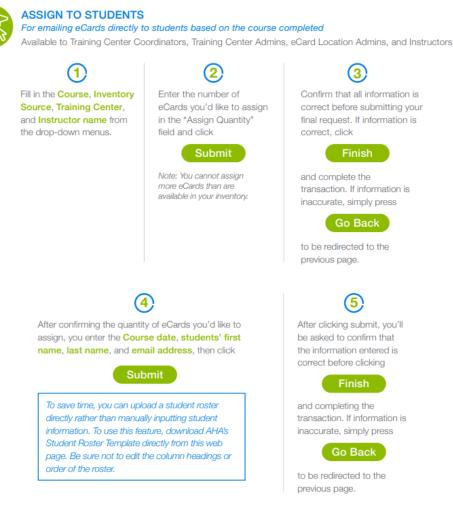
Multiple admin can be assigned to large Training Sites upon request. Please contact the training center if you would like additional e-Card admin added or if an admin requires removal.

Affiliate Level 1 Primary Alignment & Level 2 Secondary Alignment have 2 options for issuing Ecards:

- 1. The AHA Instructor Network
- 2. Direct Connect out of Enrollware

*Direct Connect is NOT available to Affiliate Plus and Official Training Sites

Issuing Cards to Students Through the AHA Instructor Network



Issuing Cards to Students Through the Enrollware Direct Connect

Enrollware has developed a process that allows AHA Instructors to issue e-Cards directly from the Enrollware system. These e-Cards are issued using an API connection to the AHA systems and eliminate the need for data exports/imports.

NOTE

- ➤ Enrollware does not have the ability for instructors to purchase e-Cards. That will need to be done through www.lifetekinc.com. There is also no capability in Enrollware to assign e-Card inventory from the e-Card Locations to instructors. That will need to be done at the AHA site.
- ➤ Once you issue a card through the Enrollware system, the AHA system should behave exactly as it has in the past. You will have visibility to your students and card assignments just like you did previously.
- ➤ Once cards are assigned, there is no data exchange between the systems. If you make an edit to a student on Enrollware, you will need to manually update the AHA system as well.

Setting up Direct Connect

AHA Card Key:

The AHA requires an API Key that identifies the administrative user who is issuing the cards. This can be obtained

at https://ecards.heart.org/APIGateway and is unique for each individual login at the AHA site. This key is entered into Enrollware in the My Account page.

Instructor ID:

It is very important that your instructor AHA ID is entered correctly in their user record. The system uses this ID to record the correct instructor when cards are assigned. An error will occur if this ID is not correct. You can easily check and update this ID from your My Account page.



Card Types:

For each of your Course Types listed in Settings->Course Types in which eCards apply, please ensure that the correct "Card Type" is set. This identifies the actual card type that will be issued to the student. It's important that it is set correctly. BLS, ACLS, and PALS are recent additions to this selection box, so those course

Naı	me To Print On Card:		
	AHA Instructor ID:	07180646075	
	ASHI Instructor ID:		
	Email Address:	ecardAdmin@enrollwa	re.com

types may not be correct if they were setup prior to the deployment of this new system.

Assigning Cards to students

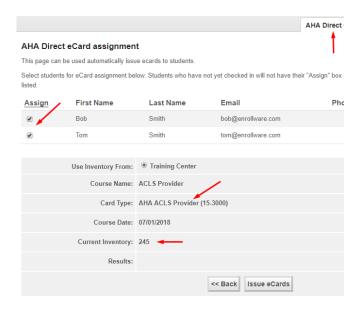
Once the system setup is complete, and there is an inventory of e-Cards in your AHA account, you will be able to issue the cards from the Enrollware Print



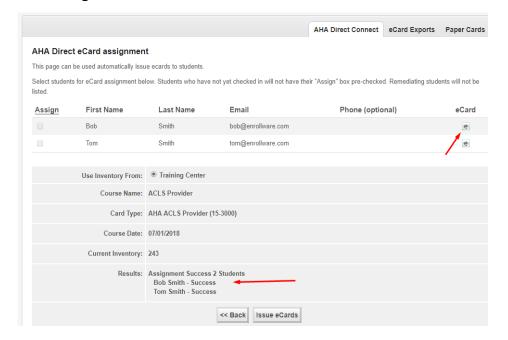
Cards page. You can access this page as you have in the past, either from the past class list or the class edit page. You will notice a new tab on the Print Cards page titled AHA Direct Connect.

On this page, click the checkboxes next to the students' names to indicate which ones should receive cards. Then verify the Card Type and the inventory of e-Cards present in your AHA account. Once you have verified that everything is correct, click the Issue e-Cards button. After a few seconds, the process will complete, and the results will be shown. For students who have been successfully issued an e-Card, an icon with a link to the AHA claim URL will show up in the e-Card column on this page, as well as on the student list in the class edit screen.

Prior to Issuing Cards:



After Issuing e-Cards:



Once linked to Direct Connect this is the easiest method for ecard assignment and tracking. Once a student claims their Ecard instructors can access copies of the card via the link in enrollware as well.

Instructor Certification Initial/Renewal

Instructor Paperwork Requirements

Initial Instructor

Once the course is complete and all instructors have been monitored please return the following paperwork to learn@lifetekinc.com and order the instructor cards online at www.lifetekinc.com.

Initial Instructor Checklist

- AHA Instructor Candidate Application
- AHA Essentials Online Course Certificate of Completion
- Copy of Current Provider Card
- LifeTek Responsibilities Agreement
- AHA Essentials Course Test Answer Sheet with Written Score (instructor test)
- AHA Instructor Monitor Tool

Renewing Instructors

Please complete and turn in all the below paperwork directly to learn@lifetekinc.com before the instructor expires. Order the instructor cards online at www.lifetekinc.com.

Renewal Instructor Checklist

- AHA Instructor/TCF Renewal Checklist
- Verification of 4 credits in Enrollware
- LifeTek Responsibilities Agreement
- Verification of current provider status (copy of current provider card **OR** AHA Testing Sheet with Written Score and AHA Skills Testing Checkoff)
- AHA Instructor Monitor Tool

Failure to turn in a complete packet could delay the issuance of instructor cards.

Instructor Cards:

Instructor Cards expire two years from the month they were issued in. There is no grace period for instructors who have let their certifications lapse. Expired instructors are required to re-take the initial instructor course. It is the instructors' responsibility to make sure they have met all the below requirements BEFORE they expire.

To renew, instructors need to complete the following as required by the AHA:

- Maintain current provider status. You can do this by maintaining a current provider card or by demonstrating exceptional prover skills to a TCF and successfully completing the provider exam.
- Earn 4 credits every 2 years of your instructor recognition by doing any combination of the following:
 - o Teach the classroom course. Each class counts as 1 credit.
 - Conduct the classroom portion for a blended-learning course.
 Each HeartCode BLS classroom session (2 hours) or each day of Heartsaver skills practice and testing sessions counts as 1 credit.
 All credits can be earned this way.
 - Conduct BLS and AED skills testing during a PALS, PEARS, or ACLS course. 1 credit per course.
- Verification credits will need to be turned into the office prior to class. To do so please submit all past rosters through www.enrollware.com.
- Attend updates as required within the previous 2 years. Updates may address new course content or methodology and review TC, regional, and national ECC information.
- ➤ Be monitored while teaching before instructor status expiration. The first monitoring after the initial instructor course does not satisfy this requirement. See the monitoring options below.
- Maintain an Individual Instructor Quality Score by Discipline above the AHA benchmark of 85 for the span of the expiring card. Exceptions may

be granted on a case by case bases with the recommendation of TCF and approval of the TCC.

Please remember that there is <u>no grace period for instructor cards</u> that have expired. For a full list of upcoming monitoring date please visit www.LifeTekinc.com or contact your TCF.

AHA Required Monitoring:

- **Initial Instructor:** You are required to be monitored within 6 months of your initial instructor course
- **Renewal Instructor:** The AHA requires all instructors to be monitored every 2 years.

Level 1 Affiliates:

 Monitoring fees and Instructor Cards are included as a part of your benefits and you will not be charged an extra fee. Renewal and Monitoring can be done in person or virtually.

Level 2 Affiliates w/Secondary Alignment

 You are required to renew your instructor status with your Primary Training Center and send us a copy of your renewed card upon expiration.

Level 3 Affiliate Plus with Ecard Location

• All instructors are required to be renewed and monitored by LifeTek either in person or virtually every 2 years.

Level 4 Official Training Sites

Training Center Faculty are the only instructors required to be renewed by LifeTek Inc. All other Instructors attached to the site will be renewed by the Assigned TCF. TCF's will be monitored teaching an Instructor Initial/Renewal class either in person or virtually every 2 years.

Disciplinary Monitoring:

LifeTek reserves the right to monitoring instructors at any time as a quality assurance protocol. You will be notified by the TCC via email of any issues that would result in a disciplinary monitoring. A Corrective Action Plan will need to be submitted prior to scheduling the monitoring. Fees may apply.

AHA Training Center Faculty

Description of TCF Role:

The Training Center Faculty (TCF) member is responsible for quality assurance and is the educational leadership for LifeTek's AHA programs. This is a position that goes above and beyond your basic instructor responsibilities. TCF cards are given at the sole discretion of LifeTek and can be striped at any time. Official Sites are required to have a minimum of 1 assigned TCF. The assigned TCF is responsible for training/recertifying all the site's instructor body excluding other TCF.

TCF Responsibilities:

In accepting to be a TCF for LifeTek, you agree to:

- 1. Maintain current instructor and provider status.
- 2. Serve as quality assurance and educational leadership for LifeTek.
- 3. Conduct AHA instructor courses from the most current edition of AHA publications, exams, and PAM.
- 4. Be available, with reasonable notice, for instructor monitoring, updates, and coaching.
- 5. Attend TCF update meetings and renewal courses as requested.
- 6. Have an approved process in place to evaluate all assigned instructors based on the established and current AHA and LifeTek guidelines.
- 7. Teach at least <u>one</u> instructor course in your discipline every 2 years as per the standards set forth by the AHA in the core curriculum requirements.
- 8. Maintain all site Instructor records where applicable and submit to TC upon request.
- 9. Participate in quality assurance through class monitoring, data collection, and keeping current on AHA updates.

TCF Prerequisites:

- To become a TCF please complete all items listed below and contact the main office to schedule a TCF monitoring of your first instructor course:
- Completed Training Center Faculty Candidate Application
- Active AHA Instructor status aligned with LifeTek for a minimum of two years in the discipline which TCF status is sought
- Letter of Recommendation
- Completed discipline specific AHA Instructor Essentials
- Have a complete and updated Instructor file with LifeTek including all instructor forms & rosters
- Evidence of completed discipline specific AHA written test with a score above 90%
- Evidence of completed AHA Instructor Exam with a score above 90%
- Possession of all discipline specific AHA Provider and Instructor Manuals
- Be observed teaching an Initial/Renewal Instructor Course by a LifeTek TCF Supervisor

Please ensure all forms, exams, and course materials are obtained through LifeTek prior to conducting your Initial Instructor Course. TCF card will be granted once all the above criteria have been met.

Expiration/Renewal

TCF cards are good for two years and will coincide with your instructor card. There is no grace period for TCF cards. To Renew:

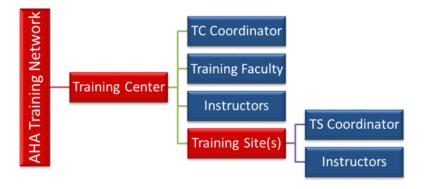
• Monitoring of an instructor class by a LifeTek TCF supervisor is required to renew TCF Status every 2 years.

It is understood that

- 1. TCF members serve only in the Training Center (TC) from which they are appointed. A TCF member's status is not transferable between TC's.
- 2. LifeTek has the right to revoke TCF status at any time if AHA guidelines are not followed, or any part of this Agreement is not honored.
- 3. Instructors trained and signed off by the TCF reflect the TCF's work and training. The TCF is responsible for ensuring all instructors they sign off on are of good quality and will follow the AHA's mission, policies, and programs.
- 4. LifeTek reserves the right to monitor TCF at any time as a quality assurance protocol. Fees will apply.

Communication Management

Training Centers are responsible for a few roles in representing the American Heart Association



• Provide aligned instructors and TS's with consistent timely communication of any new or updated information about National, Regional, or TC policies,

- procedures, course content, or course administration that could potentially effect an instructor in carrying out his or her responsibilities.
- Serving as the principal resource for information, support, and quality control for all AHA ECC Instructors aligned with the TC.

Communication methods:

All instructors will be advised of the following communication sites:

- Web site <u>www.lifetekinc.com</u> / <u>www.enrollware.com</u>
- Toll free numbers
- Sign up on the AHA Instructor Network
- Newsletters received will be distributed electronically
- Requesting to "non subscribe" could result in deactivation.

LifeTek Inc's primary communication method with instructors is through email newsletters and updates.

Please update your contact information in the event of change to ensure continued communication from the Training Center.

In Adapting to current technology some updates from the Training Center will also be shared through social media platforms: Facebook. Instructors are invited to follow us @LifeTekCarlson

AHA Conflict of Interest and Code of Conduct

From the AHA PAM

Conflict of Interest:

The AHA has established a Conflict of Interest Policy that applies to all AHA leaders. Throughout the course of performing duties associated with the ECC leadership role, all ECC leaders must comply with these policies.

The AHA, its affiliate and components, and all officers, directors, delegates, and council and committee members scrupulously shall avoid any conflict between their own respective personal, professional, or business interests and the interests of the AHA in any and all actions taken by them on behalf of the AHA in their respective capacities.

In the event that any officer, director, delegate, council, or committee member of the AHA shall have any direct or indirect interest in, or relationship with, any individual or organization which proposes to enter into any transaction with the AHA, including but not limited to transactions involving

- The sale, purchase, lease, or rental of any property or other asset
- Employment, or rendition of services, personal or otherwise

- The award of any grant, contract, or subcontract
- The investment or deposit of any funds of the AHA

Such person shall give notice of such interest or relationship and shall thereafter refrain from discussing or voting on the particular transaction in which he or she has an interest, or otherwise attempting to exert any influence on the AHA or its components to affect a decision to participate or not participate in such a transaction.

Ethics Policy:

The AHA has established an Ethics Policy that applies to all AHA leaders, TCs, and instructors. These positions hold a responsibility to exhibit a high standard of conduct.

All persons in AHA ECC leadership are expected to conduct themselves with honest, integrity, and a commitment to the goals of the AHA and the ECC Programs. This code is intended to provide standards of professional conduct. The scope of the standards implied in this code includes activities directly related to the discharge of ECC leadership functions such as committee programs or activities and assignments, as well as actions performed with other AHA programs or activities, such as ECC classes and activities related to AHA affiliate programs.

- Competence ECC leaders must demonstrate a competent knowledge relative to their assigned specific area or responsibility. Leaders must maintain all prerequisites for the position and participate in required educational or informational sessions.
- Respect for Others ECC leaders must respect and treat other fairly, regardless of race, ancestry, place or origin, color, ethnic origin, citizenship, religion, gender, sexual orientation, socioeconomic status, age, disability, or any other basis protected by law. Additionally, there is no tolerance for sexual harassment, including sexual solicitation, physical advances, or verbal or nonverbal conduct that is sexual in nature and that is unwelcome, offensive, or creates a hostile work or classroom environment.
- Integrity ECC leaders must conduct themselves with honesty, fairness, and trustworthiness and must not make statements that are false, misleading, or deceptive.
- Neutrality AHA volunteers must maintain neutrality in terms of specific proprietary products or brand names (e.g., drugs, devices, and publications) and in terms of descriptions of other professional individuals and organizations. Specifically, whenever possible, generic names for drugs and devises should be used. While in their volunteer roles, instructors and faculty must not be advocates for specific brand names or proprietary products outside of the AHA recommendations. Furthermore, instructors and faculty, while in their volunteer roles, must use caution when referring to others, particularly when referring to differences or negative descriptions of the other professional individuals or organizations.

Dispute Resolution Policy and Procedures

Disputes, while usually infrequent do occasionally occur. LifeTek's dispute resolution policy provides a formatted submission method for disputes. A copy of the form will be attached to the back of this packet.

The Training Center will make inquiries into the complaint and respond within 10 business days to both parties of the complaint.

Concerns, problems, and complaints to be submitted in writing to the TC by:

- Student
- AHA volunteer or staff person
- Instructor, Instructor Trainer, Course Director, TC Faculty, or other TC

Concerns, problems, and complaints to include:

- Name, address, and telephone number of the person making the complaint
- Name of the person of which the complaint is being made
- Written detailed description of the dispute, complaint, or problem (who, what, when, and where) attempts to personally solve the incident
- Copies of all prior correspondence, records, or documents

All complaint, concerns, and disputes not resolved in a timely manner will be forwarded to the American Heart Association Regional Manager.

Transferring AHA Instructors

Instructor status may be freely transferred from one TC to another upon the instructor's request.

Records must be transferred within 30 calendar days of receiving the transfer request.

The original TC is required to notify the instructor of the process as listed below and to send whatever is on file in the instructor records. Copies or originals are acceptable.

Instructor records to include:

- Instructor/TF Candidate Applications for all instructors aligned with that TC
- Instructor/TF Monitor Forms
- Instructor /TF Renewal Checklists
- Instructor Records Transfer Requests

- Instructor Essentials Course Completion Notice to Primary TC
- Documentation of administrative or disciplinary actions taken
- Initial application form
- Course monitoring
- Renewal Forms
- Course Rosters (within the 3-year retention window for instructor records)

A copy of the Instructor Records Transfer Request form is attached to the back of this instructor reference package. When initiating the transfer request, please fill out Section 1 & 2 and submit to your current training center to complete Section 3.

American Heart Association Emergency Cardiovascular Care Programs

Instructor Records Transfer Request Instructions: When an instructor wants to transfer to a different Training Center (TC), this form must be completed by the instructor, the transferring TC Coordinator (TCC) and the accepting TCC. The transferring TCC returns the completed form with the instructor's records to the accepting TCC. The accepting TCC contacts the instructor when the transfer is complete. SECTION 1: To be completed by the TCC of the accepting TC and sent or given to the transferring instructor. Our TC is willing to accept the instructor named below as an instructor at our TC. Instructor ID#: Instructor's name: We agree to keep and maintain all instructor records in accordance with our TC Agreement with the AHA and the Program Administration Manual. TC name: S&S Training Acquisition Corps TC ID#: WA15093 TC address: 2021 East College Way, Suite 214 City: Mount Vernon State: WA Zip code: 98273 Phone: 3604168239 Signature of TCC: SECTION 2: To be completed by the instructor who is transferring and sent or given to the transferring TCC. , Instructor ID# instructor records for ☐ Heartsaver® ☐ BLS ☐ ACLS ☐ ACLS EP ☐ PALS ☐ PEARS® from TC name: to TC name: TC ID#: Instructor's home address: City: State: Zip code: Home phone: Work phone:

This form should be sent to us by your current TC with a copy of your records to complete the transfer process.

Once complete you will be assigned an enrollware and be able to order cards through the LifeTek Inc Store.

American Red Cross

Current AHA Instructors interested in attaining certification for American Red Cross can do so easily by submitting the required credentials and completing an Instructor Bridge.

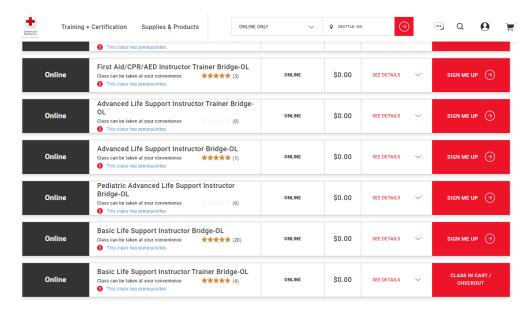
Step 1: Prerequisite Requirements for bridging:

Students attempting to bridge must meet the prerequisites for each program. Review the requirements on the ARC site.

Training Organization	Instructor Certifications accepted to participate in the BLS Instructor Bridge
American Red Cross	Advanced Life Support Basic Life Support CPR/AED for Professional Rescuers Emergency Medical Response First Aid/CPR/AED** Lifeguarding Nurse Assistant Training Pediatric Advanced life Support
American Heart Association*	BLS for Healthcare Providers ACLS for Healthcare Providers PALS for Healthcare Providers
Health and Safety Institute (HSI) – includes ASHI, Medic First Aid, and EMS Safety Services	Basic Life Support CPR Pro for the Professional Rescuer
National Safety Council	Basic Life Support for Health Care & Professional Rescuers
Canadian Red Cross	Healthcare Provider (HCP) CPR & AED
Canadian Heart and Stroke Foundation	Basic Life Support (BLS)

Step 2: Take the Bridge Course:

Register for the appropriate ARC Instructor Bridge at www.redcross.org/take-a-class. The Bridge programs can be found by filtering for Online Classes Only. There are no fees associated with taking the ARC bridge programs. You will also be required to upload your prerequisite certifications to the ARC to complete the process.



- Take the appropriate bridge course(s) for the discipline(s) you wish to maintain certifications in.
- You will need to complete a Bridge Course for EVERY certification you wish to transfer separately.
- Upload the required credentials for approval.

Step 3: Obtaining and Reviewing Instructor & Student Materials:

- American Red Cross Instructors Manual(s)
- American Red Cross Participants Manual(s)
- American Red Cross Blended Learning Online(s)
- American Red Cross Blended Learning Course Presentation(s).

Digital course manuals are available on the Red Cross Learning Center on the Materials tab upon launching into the course. Course presentations, online session demons, and other digital materials are in the Instructor Cycle/Instructor Candidate Resources section of the home page of the Learning Center.

Step 4: Submit Application and Completed Bridge to LifeTek Inc.

Submit the Red Cross Instructor Application and completed Bridge Certificate to Learn@lifetekinc.com.



Upon receipt of the certificate and application LifeTek Inc will issue the Instructor an Enrollware Username and Password if one has not already been assigned.

Red Cross Rosters and Cards

Enrollware for Red Cross:

Instructors are required to input student rosters for Red Cross classes prior to ordering cards.

You will need to create customized course types for Red Cross courses in the settings of enrollware. Course types should be labeled by the type of card you want issued to the students. Examples include:

- Red Cross First Aid Adult CPR/AED
- Red Cross First Aid Only
- Red Cross Adult CPR/AED Only
- Red Cross Adult & Pediatric CPR AED
- Red Cross Adult & Pediatric First Aid CPR/AED

ARC Card Ordering:

Once rosters are loaded into enrollware instructors may order the cards for the course through the LifeTek Store at www.lifetekinc.com. LifeTek Administration will issue cards to the students using the information provided by enrollware. The card order will start the process so please ensure rosters are updated prior to ordering.

Red Cross Card Issuing Process

- 1. Instructor must input Student Roster into Enrollware Database.
- 2. Teach Course and Finalize Roster in Enrollware.
- 3. Order ARC cards through Instructor Store on the LifeTek Website.
- 4. LifeTek Admin will issue cards to your students and attach copy of cards to your enrollware for record keeping.

Common Forms in Package

Instructor Responsibilities Agreement:

The Instructor Responsibilities Agreement is required to be completed by all instructors and TCF:

- When initially training to become an instructor
- When initially transferring to the Training Center
- Every 2 years upon Instructor Renewal.

Instructor Records Transfer Request:

Instructor Records Transfer Request must be filled out by instructors transferring Primary Training Center affiliation.

• Submit the Transfer Request to your current training center following the directions on page 23.

American Red Cross Instructor Application:

Complete this form and submit with the completed instructor bridge to achieve Red Cross Instructor status with LifeTek Inc.

Training Center Faculty Application:

Official Training Sites & Training Center Faculty Candidates are required to submit the Training Center Faculty Application when:

- When establishing an Official Training Site meeting the 1 TCF requirement.
- When adding additional Training Center Faculty to a Training Site.

Instructor Certification and Renewal Forms:

Training Center Faculty and Sites will use the following forms during Instructor Initial and Renewal Courses.

- Instructor Candidate Application
- Instructor Renewal Application
- Instructor Monitoring Tool

Dispute Resolution Form:

This form is to be used if ever there is an issue/complaint and Instructor needs to report to the Training Center for official filing. A Dispute form may be generated by the TC if the Training center also receives a complaint directly from a student about the instructor.

Thank you For Choosing LifeTek

At LifeTek we know that instructors have a choice of Training Centers. We will work with you to create the best business relationship possible with consistent communication, quality of service, and innovative solutions to your training needs.

Please contact us if you have any questions, comments, or concerns.

Email: Learn@lifetekinc.com

Phone: 1-855-448-3277



Instructor Responsibilities Agreement

- I am affiliating with LifeTek as my Training Center for training with (check all that apply):
 - o AHA and understand I must be aligned on the AHA Instructor Network.
 - o Red Cross and wish to be added to LifeTek's authorized provider list.
 - o EMTA
- I will teach the programs offered by the above selected organizations according to the current guidelines and standards set forth by AHA/ARC/EMTA.
- I agree that reading, understanding and abiding by Instructor Manuals, the AHA Program Administration Manual, the ARC Training Provider Resource Guide, and/or the EMTA Instructor Guide is my responsibility.
- I have received, read and agree to follow the guidelines in LifeTek's Instructor Reference Packet.
- Alignment with LifeTek does not im.ply employment with LifeTek. I am responsible for my own liability insurance and taxes when it applies.
- I will notify LifeTek within **30 days** of any changes to my address, telephone number, or email address.
- I understand that LifeTek reserves the right to monitor instructors at any time as a quality assurance protocol (fees may apply).

If at any time I should not adhere to the above conditi	ons, my status with LifeTek may be revoked.
Instructor Name:	
Instructor Signature	Date:

Updated May 2019



American Heart Association Emergency Cardiovascular Care Programs Instructor Records Transfer Request

Instructions: When an instructor wants to transfer to a different Training Center (TC), this form must be completed by the instructor, the transferring TC Coordinator (TCC) and the accepting TCC. The transferring TCC returns the completed form with the instructor's records to the accepting TCC. The accepting TCC contacts the instructor when the transfer is complete.

SECTION 1: To be completed by the TCC of the accepting TC and sent or given to the transferring instructor. Our TC is willing to accept the instructor named below as an instructor at our TC. Instructor's name: _____ Instructor ID#: _____ We agree to keep and maintain all instructor records in accordance with our TC Agreement with the AHA and the *Program Administration Manual*. TC name: _____ TC ID#: _____ TC address: _____ City: _____ State: ____ Zip code: ____ Phone: ____ Signature of TCC: **SECTION 2:** To be completed by the instructor who is transferring and sent or given to the transferring TCC. I, ________, Instructor ID# _______, authorize the transfer of my instructor records for \square Heartsaver® \square BLS \square ACLS \square ACLS EP \square PALS \square PEARS® from TC name: _____ TC ID#: _____ to TC name: _____TC ID#: ____ Instructor's home address: City: State: Zip code: Home phone: _____ Work phone: _____ **SECTION 3:** To be completed by the current TCC and sent with the records being transferred. Note: All applicable instructor records, as outlined in the Program Administration Manual, must be transferred. The transferring TC must keep copies of all transferred records for 3 years. TC name: ______ TC ID#: _____ TC address: City: _____ State: ____ Zip code: ____ Phone: ____

Signature of TCC: ______ Date: _____



American Red Cross

Instructor Application

_Date: _____

Firs	st Na	me:																	*Plea	ase P	rint (Clear	rly
Las	t Na	me:		l			I	1							ı		1	I					
Mai	iling	Add	ress	:				ı		ı		-II		l		Pho	one l	Num	ber:				.4
Em	ail A	ddre	ess:																				
Pro	vide	r Pro	rfece	ion:												Ex	pirat	ion					
																Dat	te:						
Cui	rent	Inst	ruct	tor C	ard:	;	AH	A				ASF	II										
Disc	cipli	ne:	Н	IS	B	LS	AC	CLS	AC	LS E	EP	PAL	S	PEA	RS	Exp Date	pirat te:	ion					
Requ	ıiren	nento	z•																				
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Instr					l suc	h as	AHA	or A	ASHI	[.													
•			_		omp	leted	Instr	ucto	r Bri	dge C	Certif	ficates	s wi	th this	s App	licatio	on.						
Instr		_	•																_				
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•	Ia	igree	to to	each		ast fo	our (4) coi	ırses	in a j	perio	od of 2	2 ye	ars us	sing c	urrent	Red	Cro	ss cu	rricu	lum,		
•					-					nese s	tand	ards v	vill	result	in in	medi	ate te	ermi	natio	n of r	ny		
•							Red k Inc			impl	v em	nlovr	nen	t with	Life	Гек Ir	ıc I	am	respo	nsib	le for	mv	
										it app									r			5	
By si	gnin	g bel	ow,	I hav	e rea	ad, u	nders	tand	, and	agre	e to 1	follov	v all	the r	equire	ement	s out	line	d abo	ve.			
Instr	ıctor	Sign	atur	e:												Da	ate: _						_

LifeTek TC Signature:



American Heart Association Emergency Cardiovascular Care Programs **Training Center Faculty Candidate Application**

Instructions: To be completed by the Training Center Faculty (TCF) candidate with appropriate signatures.

Name:								
Instructor ID #:		Expiration date of instructor card:						
Discipline: □ BLS	BLS ACLS PALS							
Mailing address:								
City:	State	:Phone:						
Email:								
☐ Letter of recommendation from Regional Faculty or TCF member is attached.								
 □ Teach at least 4 provider □ Teach 1 instructor course □ Monitor instructors/instruthe AHA □ Strengthen and support the □ Conduct myself in accord □ Avoid any perception of of Interest 	 TCF Commitment: As a TCF member, I agree to □ Teach at least 4 provider courses in 2 years □ Teach 1 instructor course in 2 years □ Monitor instructors/instructor candidates/Course Directors in accordance with the guidelines of the AHA □ Strengthen and support the Chain of Survival and the mission of the AHA in my community □ Conduct myself in accordance with the ECC Leadership Code of Conduct □ Avoid any perception of conflict of interest in accordance with the AHA Statement of Conflict of 							
Signature of TCF candidate:		Date:						
TC Alignment: I approve this application and have provided documentation that the candidate has been an instructor for a minimum of 2 years or has taught a minimum of 8 courses with positive evaluations by students. I grant alignment with this TC for this applicant and agree to all responsibilities for this TCF member, as outlined in the current <i>Program Administration Manual</i> . Name of TC:								
TC ID #:								
Signature of TC Coordinator:		Date:						



American Heart Association Emergency Cardiovascular Care Programs Instructor Candidate Application

Instructions: To be completed by the instructor candidate with appropriate signatures. Complete 1 application for each discipline.

Application for In	structor Status	s: Select the disc	ipline you are apply	ing for (select o	nly 1):			
☐ Heartsaver®	\square BLS	□ ACLS	□ ACLS EP	□ PALS	\square PEARS [®]			
Renewal date of pr	ovider card:							
Mailing address:								
				Zip code:_				
Instructor Comm								
			lance with the guide	elines of the AH.	A			
	current provider	•						
	•		al and the mission of	of the AHA in m	y community			
☐ Conduct my	yself in accordai	nce with the ECO	C Leadership Code	of Conduct				
	perception of co	nflict of interest	in accordance with	the AHA Staten	nent of Conflict			
of Interest								
Signature of instruc	ctor candidate: _			Date:				
	ovider written ex	xamination in th	this instructor cand e discipline for whi					
			tential during perfo		vider course			
		-	ng a screening evalu		1 4:			
	•	. 1	of provider skills u	Ž				
	(circle apr	propriate title)	Director:					
Date:		,						
TC Alignment and			tion: TC Coordinat	or of aligning TO	C has verified the			
following:								
	☐ I approve this application and grant alignment with this TC for this applicant. I agree to all responsibilities for this instructor as outlined in the current <i>Program Administration Manual</i> .							
☐ I verify that this instructor is registered on the Instructor Network and has been approved as an instructor in this discipline and is aligned with this TC.								
	-	_	Renewal Date:					
g: ama a	oordinator:			Date:				



American Heart Association Emergency Cardiovascular Care Programs Instructor/Training Center Faculty Renewal Checklist

Instructions: This checklist may be used to document successful completion of instructor/Training Center Faculty (TCF) renewal requirements and contact information. It is recommended that the TC keep the completed form in the instructor's file.

Complete 1 form per renewing discipline.

To be used in conjunction with the Instructor Monitoring Tool.

10 be useu in conjunc		SFC'	ΓΙΟΝ 1:					
General information for the renewing instructor or TCF member.								
Renewing discipline:								
☐ Heartsaver®	\square BLS	□ ACLS	□ ACLS EP	□ PALS	□PEARS®			
Instructor ID#:		Expir	ration date of instruc	ctor card:				
Primary TC name:				TC ID #:				
TC Coordinator's nam	ne:							
Instructor's or TCF's	name:							
Mailing address:								
City:	State	e:	_Zip code:	Phone:				
Email:								
Instructor or TCF m		SEC	ΓΙΟΝ 2:					
Instructor or TCF m ☐ Instructor/TCF mon	ember teach	SEC ing, monitorin	ΓΙΟΝ 2: g, and update activ					
☐ Instructor/TCF mor	ember teach	SEC iing, monitorin	ΓΙΟΝ 2: g, and update activ	vity for renewal				
☐ Instructor/TCF mor	ember teach	SEC'ning, monitoring	ΓΙΟΝ 2: g, and update activ	vity for renewal	•			
☐ Instructor/TCF mor	nitoring comp	SEC' ing, monitorin pleted successfu	ΓΙΟΝ 2: g, and update activ	vity for renewal	•			
☐ Instructor/TCF mon Course name: Date: ☐ Instructor/TCF upd	nitoring comp Regional Factorics	SEC' ing, monitorin pleted successfu culty/TCF observed:	ΓΙΟΝ 2: g, and update activ	ity for renewal	•			
☐ Instructor/TCF mon Course name: Date: ☐ Instructor/TCF upd Date:	nitoring comp Regional Fac ate(s) attende	SEC' ing, monitorin pleted successfu culty/TCF observed: Loca	ΓΙΟΝ 2: g, and update active lly: ever name:	ity for renewal	•			
☐ Instructor/TCF mon Course name: Date: ☐ Instructor/TCF upd Date: Date:	nitoring comp Regional Facate(s) attende	SEC' ing, monitorin bleted successfu culty/TCF observed: Loca' Loca'	ΓΙΟΝ 2: g, and update active lly: ever name: tion:	vity for renewal	•			
☐ Instructor/TCF mon Course name: Date: ☐ Instructor/TCF upd Date: Date:	nember teach nitoring comp Regional Fac ate(s) attende	SEC [*] sing, monitorin bleted successfu culty/TCF observed: Loca Loca Loca Loca	FION 2: g, and update active tly: tion: tion:	vity for renewal	•			



Revised: November 2018

American Heart Association Emergency Cardiovascular Care Programs Instructor/Training Center Faculty Renewal Checklist

	least 4 provider courses	-	-	ained (list classes below; additional				
	Course Name	Date	Location (TC or Site)	Station or Module				
		east 1 instr	uctor/instructor renewal cou	rse taught in the past 2 years (list				
course	es below) Course Name	Date	Location (TC or Site)	Station or Module				
with in the profession of the	nstructor. ssional Behavior: The P of conduct and conflict o ctors need to comply with	Program Ad	<i>Iministration Manual</i> provide or all representatives of the A	es specific guidelines regarding AHA as leaders in the community. Represent the AHA while they are				
condu	cting courses. Endorses the ECC Lea Date of review:							
	SECTION 4:							
Admi activit	-	es and Indi	cators. Observed by TC Co	ordinator through regular teaching				
_	•		tains proficiency in provider enewal instructor certification	r-level cognitive and psychomotor				
	Demonstrates proficier Teaches at least the mi Is aligned on the Instru Completes the required	ncy in prov nimum nur actor Netwo d provider a	ider-level skills nber of classes per cycle ork					
	Uses student and Facul Ensures equipment is i Secures and protects te	lty feedbac n working esting mater	k to improve teaching perfor order and is available in suff	mance icient quantity, as recommended				



American Heart Association Emergency Cardiovascular Care Programs Instructor/Training Center Faculty Renewal Checklist

		ailable resources, including time, materials, space,
· · · · · · ·		· · ·
evaluation	idilig all o	accurate roster, grade report, and summary
Complies with the current, appropria		
Ensures that AHA course completio	n cards a	re issued in a timely manner
l comments from TC Coordinator:		
Leamments from instructor/TCE		
r comments from histractor/ rer.		
v of Renewal Checklist is acknowled	lged by in	nstructor/TCF:
ame·		Instructor/TCF name:
gnature:		Instructor/TCF signature:
		_ Date:
New instructor card issued	Date: _	
	Completes postcourse records, incluevaluation Complies with the current, appropri Ensures that AHA course completion I comments from TC Coordinator: I comments from instructor/TCF:	dget, to deliver high-quality training in accord Completes postcourse records, including an a evaluation Complies with the current, appropriate version Ensures that AHA course completion cards a comments from TC Coordinator: I comments from instructor/TCF:



Instructions: Training Center Faculty (TCF) or Regional Faculty (RF) should use this form to assess the competencies of instructor candidates and renewing instructors. For each competency, there are several indicators or behaviors that the instructor may exhibit to demonstrate competency.

To be used in conjunction with the Instructor/TCF Renewal Checklist.

Role of the RF/TCF Observer:

The role of the RF/TCF observer for this monitoring is to observe only. Debriefing or correcting the instructor during the course should be avoided. If critical components are not being completed, contact the TC Coordinator or Course Director outside the classroom setting immediately.

Evaluating the Critical Actions:

The following questions are critical actions required for a successful course. Each item is written to maximize the objectivity and minimize the subjectivity of the evaluator. For each item, mark one of the following:

Yes for items present or completed if there are no required changes for improvement.

There may be recommendations for improvement and comments but no required

changes.

Yes with req. (Yes with requirements) for items that were completed but changes are required

for full compliance. Fill in the comment box with the required change and rationale.

No if the required action was not done or was done incorrectly. **Not Observed** for items the observer did not witness during monitoring.

SECTION 1: General information for the individual and course being observed.						
Instructor or instructor candidate	e name:					
Instructor ID #: Instructor card expiration date:						
Course reviewed: ☐ Heartsaver	r® □ BLS	□ ACLS	□ ACLS	EP	□ PALS	□ PEARS®
Purpose of review: Initial ap	oplication	☐ Instructor	renewal		Remediation	
SECTION 2: Instructor competencies and indicators. Observed by TCF or RF in a class setting.						
Course Delivery: Presents AHA materials	course conten	nt as intended	by using A	НА соі	urse curricul	a and
2.1 Delivers all core content consistent with AHA published guidelines, Instructor Manual, Lesson Plans, and agenda						
Yes	Yes with re	q. (No O	No	ot observed	
Reviewer's comments:						



Uses videos, checklis	sts, equipment, and other	tools as directed	d in the Instructor Manual
Yes	Yes with req	No	Not observed
Reviewer's comment	s:		
Allows adequate tim	e for content delivery, ski	lls practice, and	debriefing
Yes	Yes with req	No	Not observed
Reviewer's comment	es:		
Promotes retention b	y reinforcing key points		
Yes	Yes with req	No	Not observed
Reviewer's comment	es:		
Delivers course in a	safe and nonthreatening n	nanner	
Yes	Yes with req	No	Not observed
Reviewer's comment	rs:		
Relates course mater	ial to audience (prehospit	al or in-facility)	<u> </u>
Yes	Yes with req	No	Not observed
Reviewer's comment	es:		
Effectively operates	technology used in the co	ourse	
Yes	Yes with req	No	Not observed
Reviewer's comment	–		



2.8	Adapts terminology appropriate to location, audience, and culture					
	Yes	Yes with req	No	Not observed		
	Reviewer's comments:					
2.9	Accommodates students	who have disabilities	and other speci	al needs		
	Yes	Yes with req	No	Not observed		
	Reviewer's comments:					
2.10	Provides timely and appr	opriate feedback to s	tudents			
	Yes	Yes with req	No	Not observed		
	Reviewer's comments:					
2.11	Uses principles of effecti	ve team dynamics du	ring small group	o activities		
	Yes	Yes with req	No	Not observed		
	Reviewer's comments:	O	O	O		
2.12	Facilitates debriefings af	ter scenarios to impro	ove individual ar	nd team performance		
	Yes	Yes with req	No	Not observed		
	Reviewer's comments:	O	O			
		uros students' skills s	and knowledge a	against performance guidelines		
ovide	g and Remediation: Meases remediation when need Tests students by using A	led to consolidate lear	rning			
ovide	es remediation when need	led to consolidate lear	rning	structions in the Instructor Man Not observed		



2.14	Provides feedback to students in a private and confidential manner						
	Yes	Yes with req	No	Not observed			
	Reviewer's comments:						
2.15	Provides remediation by directing students to reference material and by providing additional practice opportunities						
	Yes	Yes with req	No	Not observed			
	Reviewer's comments:						
2.16	Retests students when indicated						
	Yes	Yes with req	No	Not observed			
	Reviewer's comments:						
-		onal behavior in physic	al presentation a	lism when representing the and teaching, including enthu			
	Yes	Yes with req	$\overset{\text{No}}{\bigcirc}$	Not observed			
	Reviewer's comments:						
2.18	Follows HIPAA, FERF	A, and/or local guideli	nes maintaining	confidentiality			
	Yes	Yes with req	No	Not observed			
	Reviewer's comments:		-	-			



2.19	19 Recognizes and appropriately responds to ethical issues encountered in training				
	Yes	Yes with req	No	Not observed	
	\mathcal{O}	\circ	\circ	O	
	Reviewer's comments:				
2.20	Maintains student confid	dentiality when approp	oriate		
	Yes	Yes with req	No	Not observed	
	Reviewer's comments:	O	\circ	\circ	
	——————————————————————————————————————				
Overal	l comments from TCF or	r RF observer:			
Reviev	v completed:				
	Successful				
	Comment:				
	Remediation needed				
	Comment:				
П.	Unsuccessful				
Ц					
	Comment:				
RF/TC	F name:				
RF/TC	F signature:		Date:		



SECTION 3:

Review of candidate or instructor. To be completed by TC Coordinator.

neview of canadate of instructor. To be completed by Te coordinator.	
I have reviewed the Instructor Monitor Tool with my TC Coordinator, and mereviewed with me. Overall comments from monitored candidate or instructor	•
Candidate or instructor name: Candidate or instructor signature:	
TC Coordinator name: TC Coordinator signature:	

Date Filers Name		
		NI ISATAL
Instructors Name Location		LifeTek inc.
Training Site		Train Today, Ready Tomorrow
Issue to Resolve		
13300 to Nesolve		
_		
_		
Please Submit Completed Form to <u>Learn@lifetekinc.c</u>	<u>com</u>	
Name of TC Representative Following Up:		
Follow up with Instructor:		
Follow up with Filer:		1
Resolution Achieved:	Yes	No
Result		
Date:		
Representative Signature:		